



ACKNOWLEDGEMENT OF RECEIPT OF BILTMORE FOREST
PERSONNEL POLICIES

Biltmore Forest Personnel Policy: The personnel policies contained in this document and any amendments or addendums are not to be considered as a contract of employment. Any individual may voluntarily leave employment and may have employment terminated by the employer at any time and for any reason. Any oral or written statements or promises to the contrary are hereby expressly disavowed, and should not be relied upon by any prospective or current employee of Biltmore Forest. The contents of the policies contained herein are subject to change at any time at the discretion of the employer. I certify that I have received a copy of the Biltmore Forest Personnel Policy Manual.

Signature

Date